



Child Care Planning Council of Ventura County

## ***Quality and Professional Development Committee***

**Meeting Minutes  
September 25, 2009  
8:30 a.m. - 10:00 a.m.**

### **LOCATION:**

**VCOE-Conference & Education Services Center  
Hueneme Conference Room  
5100 Adolfo Rd, Camarillo 93012**

***Committee Co-Chairs: Antoinette Dodge and Jennifer Parker***

#### **Members present:**

Mindy Brookshire, Rachel Champagne, Patty Contini, Antoinette Dodge, Loretta Galaviz, Samwella King, Petra Puls, Jamie Rhone, Elsa Serrano, Kirsti Smith, Don Henniger, Belia Soto, Michell Henry, Marian Everest, Brenda Guzman

#### **Staff:**

Heather Johnson, Carrie Murphy

### **1. Welcome and Announcements**

- ◆ The Quality Committee work has been incorporated into the CCPC
- ◆ Committee goals and objectives:
  - promote high quality child development programs for all children in Ventura County; develop a Quality Initiative to implement in Ventura County
  - promote the education and training of child development professionals
  - recruit and retain early childhood professionals in the field to promote a quality early learning workforce
- ◆ CDPI Fall Forum will be held October 5<sup>th</sup> - 6<sup>th</sup>
- ◆ Celebrate the Child will be held October 11<sup>th</sup>

### **2. Approval of Agenda**

Patty Contini motion to approve, Mindy Brookshire seconded, agenda approved

**3. Approval of Draft Meeting Minutes from May 15, 2009**

- ◆ Not necessary; May minutes were written prior to committee being under the Brown Act.

**4. California ELQIS Update - *Michell Henry***

ELQIS webcasts were held around the state on August 26; highlights include:

- ◆ Expert consultants from the Rand Corporation provided information on current and upcoming research to help inform the work of the Advisory Committee
- ◆ Quality components that show a strong linkage to child outcomes will be emphasized
  - There is currently no tool to determine child outcomes
- ◆ Consider independent assessment for higher rating levels
- ◆ For a rating structure, explore creating a block system; programs will be required to satisfy all components before proceeding to next block (4-5 levels)
- ◆ Staff from AIR, WestEd and CDE will write the interim report due December 2009

California ELQIS 2010 meetings:

March 13, June 16 August 3, November 7 and December 7

To track Water Cooler/Advancement meetings go to [www.advanceprog.org](http://www.advanceprog.org)

**5. Ventura County Quality Rating Improvement System (QRIS) - *Michell Henry***

- ◆ Draft #4
  - History: several meetings were held with community partners who have worked on the Ventura County drafts.
    1. We reviewed four existing models: San Francisco, Orange County (Success by Six) and 2 from Los Angeles (LAUP and Steps to Excellence) to determine domains. Domains discussed most rigorously were teacher qualification and learning environment.
    2. ELCO, CLASS, PAS and ERS were explored in an ad-hoc committee with feedback brought to the Quality Committee. It is thought that ERS will continue to be supported by the State.
  - It was agreed that we would wait for the interim report before proceeding with our matrix.

**6. Environment Rating Scale (ERS) Baseline in Ventura County - *Petra Puls***

- ◆ A team of observers that had gone through either the 3-day or the 5-day ERS training was recruited
- ◆ Inter-rater reliability was conducted with observers
- ◆ Focused on preschool programs within Oxnard, Rio, Santa Paula, Hueneme and targeted First 5 funded preschool programs

- ◆ 37 classroom observations were completed representing 800 children across the county. First5 is analyzing the data, the small group is not a representative sample
- ◆ First 5 Commission has agreed to expand the baseline of ERS scores
- ◆ Baseline is being conducted to understand where the lower scores are, how scores can be improved, and what training might be needed
- ◆ Classrooms received feedback from observers through a debrief
- ◆ Data is confidential, aggregate scores can be shared
- ◆ Marketing, outreach, and recruitment ideas:
  - Mini training to better understand the ERS tool
  - Testimonials might help
  - Some people were nervous and need assurance about end goal; scores are confidential
  - Offer free training to staff, might help with understanding
  - Participation may help future funding
- ◆ Other learnings from first 6 months of implementation
  - Observers were teachers or site supervisors, this was helpful
  - There is a challenge of turnover and supervisor-to-site disconnect
  - Scheduling debrief due to timeline was tough to accomplish, maybe have evaluator do the scheduling
  - It's beneficial to have an outside person come in and look at the program and ask the whys, it encourages the teachers to articulate philosophy and theory
  - Programs that get visitors were more willing to participate

A committee member suggested that quality childcare begins at a much younger age than preschool and unlicensed child care needs to be included in the discussion; for example, "Growing, Learning and Caring" and "Family, Friends and Neighbors" provide training for unlicensed child care providers.

## 7. Coaching Update - Carrie Murphy

- ◆ Coaching/Technical Assistance (TA) efforts in place
  - AB212 funded two coaching cohorts
  - Pre-K Family Literacy Project provides coaching in 5 district
    - ✓ Successful in bridging theory and practice
  - CPIN will be begin implementing a TA model in Ventura County
- ◆ Looking for ideas on how to build this work
  - Build out grid with narrative of what each project does
  - Pull data together to compare commonalities
  - Include modules and trainings from PITC
  - Explore Navy's system of documentation
- ◆ Next steps
  - email committee expanded grid for feedback

**8. Professional Development Grid - Carrie Murphy**

- ◆ Please review grid. A chart was created; looking for input from this committee

**9. In-Kind, Next Quality and Professional Development Committee meeting:**

- ◆ *January 8, 2010, 8:30 – 10:00 am, Moorpark Room, 5189 Verdugo Way, Camarillo*